



Prevent Policy & Procedure

Presented by: **Innovate Learning Centre CIC**

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1.0 Introduction

Innovate Learning Centre CIC is fully committed to safeguarding its learners and staff from the threat of radicalisation and extremism. This Prevent Policy outlines our approach to complying with the Prevent Duty under the Counter-Terrorism and Security Act 2015.

1.1 Purpose

The purpose of this policy is to ensure that we recognise signs of radicalisation early and respond effectively. This includes fostering resilience among learners, training staff, and building strong partnerships with local authorities and law enforcement.

2.0 Scope

This policy applies to all staff, students, volunteers, and external partners involved in delivering or supporting education through Innovate Learning Centre CIC.

2.1 Legal Framework

This policy complies with: Counter-Terrorism and Security Act 2015, Keeping Children Safe in Education, Working Together to Safeguard Children, and Ofsted inspection frameworks.

3.0 Leadership and Governance

The Senior Management Team holds overall responsibility for implementing the Prevent Duty. The Designated Safeguarding Lead ensures all procedures are followed and staff are trained regularly.

3.1 Risk Assessment

We conduct regular risk assessments to identify areas where students or staff may be at risk of radicalisation, including through social media, guest speakers, or external venues.

4.0 Staff Training

All staff receive Prevent awareness training upon induction and refresher training annually. Training includes how to identify vulnerabilities, use the referral process, and apply proportionate intervention.

5.0 Referral Process

Concerns should be raised with the Designated Safeguarding Lead, who will consider the appropriate course of action, including referral to the Channel programme if required.

6.0 Curriculum and Learner Engagement

We embed British values across our curriculum and actively promote critical thinking and open discussion in a safe environment. Learners are encouraged to share views respectfully and

challenge extremism.

7.0 IT Safety

Appropriate filters and monitoring are in place to ensure learners do not access extremist content online. Staff are trained to supervise internet use and report any concerns.

8.0 External Speakers and Events

All external speakers and events must be approved in advance to ensure content is aligned with our safeguarding and Prevent strategies.

9.0 Monitoring and Review

This policy is reviewed annually and as needed following changes in national guidance or incidents. Feedback from staff, learners, and external agencies is considered to improve the effectiveness of our approach.